

NASIC is a team of Air Force civilian and military engineers and intelligence specialists.

If you join the team, we will give you specialized training on how to discover and produce intelligence products. You will be asked to apply your know-how to help us assess foreign threat systems.

All Air Force operations rely on NASIC’s expert threat knowledge.

If you would like to be part of our team of experts and pitch in on our critical national security work, we would love to talk with you and see if you are a good fit.

annual salary progression

Engineers are hired as developmental employees at a starting grade of GG-07 or GG-09 and can expect to promote to subsequent grades annually until reaching full-performance level as a GG-12. Employees may compete to promote to higher GG-13, 14, and 15 positions. Salaries increase yearly on a regular schedule.

Starting STEM Development Salary		Non-STEM Developmental Salary	
GG-07	\$76,156	GG-07	\$48,335
GG-09	\$88,250	GG-09	\$58,123
GG-11	\$97,876	GG-11	\$71,533
GG-12	\$109,492	GG-12	\$85,738
GG-13 – GG-15	\$123,437 - 183,500		

retirement benefits

Retirement coverage provided through the Federal Employee Retirement System (FERS), providing benefits from three different sources: a Basic Benefit Plan, Social Security, and the Thrift Savings Plan (TSP). Social Security and the TSP can go with you to your next job if you leave the Federal Government before retirement.

The TSP is a retirement account, similar to a 401K. You can make tax-deferred contributions (Roth type) and the Air Force will make matching contributions up to an amount equal to 5% of your basic pay. The TSP offers multiple, low-cost funds with numerous withdrawal options upon leaving federal service.

You can retire as early as age 57.

More info at: <https://www.opm.gov/retirement-services/fers-information/>

civilian development education

NASIC and the Air Force support opportunities for civilians to take courses towards advanced academic degrees and qualifications, including:

Air Force Institute of Technology (AFIT): advanced technical degrees provided locally for FREE

Civilian Tuition Assistance: provides up to \$250/credit hour towards Master’s Degrees

NASIC Scholarship Program: competitive process for potential full-funding towards courses up to \$1290 including books and fees

Access to Air Force leadership and military professionalization courses, including Squadron Officer School and Air Command and Staff College

Close proximity to Wright State University and University of Dayton

work schedule

Normal Work Schedule:

- 8 working hours not including lunch
- May occasionally “flex” with supervisor coordination without using leave

Compressed Work Schedule (Optional):

- Employee works eight 9 hour days & one 8 hour workday every two weeks
- Employee receives one additional day off each pay period

Civilian Fitness Program:

- Up to 3 hours paid per workweek

health & life insurance

Federal Employees Health Benefits (FEHB) Program: 15 plans to chose from covering employees, spouses and children under 26. The government pays 75% of the FEHB premium. More info at: www.opm.gov/insure

Federal Dental and Vision Insurance Program (FEDVIP)

Federal Group Life Insurance Program (FGLI)

Federal Flexible Spending Account Program (FSAFEDS)

Federal Long Term Care Insurance Program (FLTCIP)

NASIC & AF opportunities

TOP SECRET/Sensitive Compartment Information (SCI) Security Clearance that can be used throughout the Intelligence Community

Opportunity to travel domestically and abroad to work with specialists across the Intelligence Community and private industry

NASIC Career Broadening Program: a 2 year competitively selected program aimed at building the Center’s future leaders

vacation time & sick leave

	< 3 years of service	3 - 15 years of service	> 15 years of service
Annual Leave	Total: 13 days/year	Total: 20 days/year	Total: 26 days/year
Sick Leave	4 hours every two weeks		

conditions of employment

Must be a U.S. Citizen

Must be able to obtain/maintain security clearance

Must pass periodic drug testing

join the team

Send us a **WORD DOCUMENT RESUME** to: NASIC.JOBS@us.af.mil

DO NOT INCLUDE your current mailing address, social security number or transcripts